

Medical Reserve Corps/Emergency Response Team Code of Conduct
The Bosque School, Albuquerque, NM

All volunteers of The Bosque School Medical Reserve Corps/Emergency Response Team shall abide by and meet the standards of conduct including patient care protocols, operations guidelines and the organization's command structure, authority, and purpose as described in the most current "Bosque School MRC/ERT Operations and Protocol Manual." This includes but is not limited to the following:

1.1 Authority:

The Bosque School Emergency Response Team (ERT) and Medical Reserve Corps (MRC) are fully programs of the Bosque School and its Community Service Department. Its members and activities are directly under the authority of Bosque School and its administration. The Bosque School ERT and MRC as well as its members serve at the pleasure of the Bosque School administration and may be terminated or suspended with or without reason at any time. All Bosque School ERT and MRC activities take place under direct Bosque School faculty and staff supervision and under the written protocols and supervision of Bosque School's ERT/MRC's physician Medical Director. All ERT/MRC members who provide any medical care will be New Mexico currently licensed medical providers and work under all State of New Mexico laws, regulations, and scope of practices pertaining to such activities as well as the Bosque School Medical Protocols and ERT/MRC Standard Operating Procedures (SOPs).

1.2 Bosque School ERT/MRC State Certified Service:

The Bosque School Emergency Response Team and Medical Reserve Corps is a State of New Mexico, Department of Health, Emergency Medical Systems Bureau approved and certified emergency medical service, service number 101172.

1.3 Mission:

The Bosque School Emergency Response Team (ERT) program exists: to provide initial on-campus emergency assessment, care, and stabilization of injured or ill Bosque School community members; provide medical stand-by staffing for sporting and other school events; and to promote health and medical education within the Bosque School Community.

The Bosque School Medical Reserve Corps Unit 1310 as a local program of the National Medical Reserve Corps (MRC) exists to serve during a local emergency health situation and assist with local public health needs as well as provide medical care and assistance at various community events

As an ERT/MRC member I understand that to participate in the ERT/MRC I shall:

- Maintain my academic and behavioral standing at Bosque School as determined by the Service Director/Director of Community Service
- Undergo a four(4) month probationary period before being released to practice duties assigned to a MRC member on behalf of the Bosque School.
- Will have a two (2) month and four (4) month review conducted by the Administrator in order to determine eligibility of practice

As an ERT/MRC volunteer I shall:

Ethical Conduct

- Maintain and abide by the standards of my position as First Responder or EMT-B, including licensure, certification and/or training requirements to support my MRC role.
- Not act in the capacity of a MRC responder, nor present myself as a MRC volunteer, at any given site without prior authorization from the Service Administrator/Director of Community Service, Medical Director or Service Director.
- Volunteers will be in compliance with The Bosque School dress code and Student Handbook including proper dress for the environment
- Not engage in profane or abusive language and disruptive behavior including behavior that is dangerous to self and others, including acts of violence, physical or sexual abuse, or harassment.
- Abstain from transport, storage and/or consumption of all alcoholic beverages and/or illegal substances while enrolled in The Bosque School MRC program.
- Abstain from the use of audio or video recording of any scene, unless authorized.

Safety

- Put safety first in all volunteer situations.
- Respect and use all equipment, supplies, and medications appropriately.
- Promote healthy and safe work practices including always using appropriate personal protective equipment (PPE).
- Take care of self and others.
- Report injuries, illnesses and accidents to appropriate staff member.

Respect

- Respect the culture, beliefs, opinions, sexual orientation, gender identity and decisions of others although you may not always agree.
- Treat others with courtesy, sensitivity, tact, consideration and humility.
- Accept the chain of command and respect others regardless of position.

As an ERT/MRC volunteer I shall not:

- Comment, answer questions or divulge any information to any persons regarding the care of an individual, unless reporting to the Medical Director, Administrator or Supervisor or for approved training purposes.
- Accept or seek on behalf of myself or any other person, any financial advantage or gain as a result of the volunteer’s affiliation with the MRC.
- Disclose or use any confidential MRC information that is available solely as a result of the volunteer’s affiliation with the MRC to any person not authorized to receive such information.

Training:

Prior to responding to any scene a MRC/ERT member shall have successfully completed:

- HIPAA compliant patient confidentiality training
- Blood Borne Pathogen (BBP) training

Prior to providing any patient care a MRC/ERT member shall

- Have successfully completed a New Mexico EMS Bureau recognized medical training course at the First Responder level or higher.

Prior to participating in any off Bosque School campus MRC, emergency service, third rider, or related activity a MRC/ERT member shall have successfully completed:

- Incident Command IS 100 training
- Hazardous Materials at the Awareness level training
- Scene safety and size up training
- A signed “MRC Member-Approved for Off Campus” activity form with the Service Administrator/Director of Community Service

Dismissal of a Volunteer:

Possible grounds for dismissal may include, but not limited to:

- Gross misconduct or insubordination
- Theft of property or equipment, supplies, and/or medications
- Abuse or mistreatment of patients, staff/faculty or students
- Failure to report incidents or accidents
- Failure to keep confidentiality
- Failure to abide by the Bosque School Code of Conduct

MRC member: _____ Date _____

Service Administrator: _____ Date _____

Service Director: _____ Date _____